



JOB DESCRIPTION

Job Title:	Physiotherapist
Responsible To:	Therapies team leader
Location:	Woking and Sam Beare
Hours of Work:	Flexible
Department:	Therapies
Accountable To:	Director of nursing
Salary:	Depending on experience

Job Summary

To provide Physiotherapy intervention to patients receiving care on the in-patient unit. He/She will be responsible for a defined group of patients and provide assessment, treatment, and advice to patients and their carers. Past experience in an in-patient unit covering respiratory, neuro and orthopaedics will be essential due to the diverse patient group we support.

This role will require the job holder to work as a member of the multi-professional in-patient team under the guidance and supervision of the Therapies Team Leader. To work closely with the in-patient unit to co-ordinate the safe discharges of patients home or to an appropriate place of care. When required to provide physiotherapy to patients attending day services or facilitate patients on the in-patient unit to access day services from the ward.

As a member of the in-patient team it is expected that the post holder will promote patient independence and give advise on manual handling techniques when appropriate.

The post holder will be required to undertake skilled and effective communication with patients and their relatives.

Responsibilities

Clinical

- To attend weekly MDT and planning meetings.

- To be responsible for evaluating and reporting any changes in the patient's clinical condition / progress or patient / family needs to the patients CNS
- To promote the patient's comfort, safety and dignity, with respect for individual needs, beliefs, and decision-making
- Assist patients in meeting their daily living activities while promoting independence as required
- To maintain patient confidentiality
- To maintain accurate documentation in the patient's record in line with Woking & Sam Beare Hospices Policy and CSP guidelines
- To maintain effective communication links with patients, carers and all relevant health professionals as appropriate
- Evaluate patient progress, reassess and alter patient treatment programmes if required
- Refer patients on to relevant agencies for specialist services as required

Research / Development

Professional

- Contribute towards service objectives, delivery and audit
- Contribute to a positive learning environment for patients / carers, new staff, students and others as required

Training and Development

- Attend mandatory training in accordance with Woking & Sam Beare Hospices guidelines.
- To undertake training and personal development relevant to the role.
- To keep up to date with clinical developments through the specialist interest group (ACPOPC), journal club and relevant courses.
- To attend clinical supervision

Further Information and General Responsibilities

1. Contribute to the Health & Safety of the environment, for self, patients, staff and, visitors.
2. Contribute to the maintenance of confidentiality and information.
3. Promote equality for all patients.
4. Ensure effective communication with staff to maintain accurate reporting and recording of information.
5. Monitor and maintain the cleanliness of the care environment where possible.

Key Relationships

Team

The post holder will work as part of the in-patient unit team. They will link in with, day unit and community team and will be expected to attend weekly MDT meetings. The Therapies Team Leader will be available for advice and support. The unit has a Specialist Palliative Care Consultant who is available daily during ward rounds.

Internal:

To work as part of the Multi-Disciplinary Team (MDT) and liaise with Doctors, Nurses, Occupational Therapists, Chaplains, CNSs, Counsellors, Administration Team and Volunteers, when necessary.

External:

- Primary Health Care Teams
- Community rehab teams
- District nurses
- Families and Carers
- COSI team

Confidentiality

The contractual relationship between the Hospice and its employees is founded on trust. Employees will treat as confidential all information regarding the business of the Hospice, information with regard to and agreements with suppliers, and information gained about other employees and consultants.

Health & Safety

Employees must be aware of the responsibilities placed on them under the Health and Safety at Work Act (1974) to ensure that the agreed safety procedures are carried out to maintain a safe environment for employees and visitors.

General

This job description is not an exhaustive list of duties but it is intended to give a general identification of the range of work undertaken and will vary in detail in the light of changing demands and priorities within the Department. Substantive changes in the range of work undertaken will be carried out in consultation with the job holder.



Signed by on behalf of Woking and Sam Beare Hospice:

_____ Dated: _____

Signed by employee:

_____ Dated: _____

Print Name: _____

This job description is current and subject to yearly review in consultation with the jobholder. It is liable to reflect and anticipate necessary changes to support the hospice strategy



PERSON SPECIFICATION – Senior Physiotherapist

Criteria	Essential	Desirable
Experience	<ul style="list-style-type: none"> • Minimum of 5 years post registration • Experience at band 6 level • Evidence of rotational experience in neuro, medical and the community • Experience of MDT working 	<ul style="list-style-type: none"> • Experience of acute oncology or palliative care • Evidence of working within MDTs dealing with complex neurological, respiratory and cancer cases.
Knowledge and Skills	<ul style="list-style-type: none"> • Able to carry out a range of assessment • A broad skills base • Knowledge of approaches for treatment for patients with terminal disease. • Able to identify and set patient focused goals 	<ul style="list-style-type: none"> • Evidence of specialist skills for clinical practice for example symptom control or palliative rehabilitation. • Involvement in ACPOPC or ACPIN • Post graduate courses
Planning and Organisation	<ul style="list-style-type: none"> • To be able to manage a varied caseload • To work within a multi-professional MDT • To plan day to day visits and weekly reviews • To monitor caseload and manage a waiting list 	<ul style="list-style-type: none"> • To be able to anticipate disease progression and plan as appropriate • To take part in service development • To plan regular reviews of patients with long term conditions
Personal Qualities	<ul style="list-style-type: none"> • Highly motivated • Able to cope with stressful situations • Ability to empathise with patients that are terminally ill • A willingness to face the realities of the dying process 	<ul style="list-style-type: none"> • Advanced communication skills • Evidence or experience of communication within end of life care
Other	<ul style="list-style-type: none"> • Have access to a vehicle and the ability to carry small pieces of equipment • Ability to work across sites 	